



City Manager's Work Plan UPDATE

Stabilizing and Strengthening the City Government
2nd Quarter – Fiscal Year 2025



2nd Quarter Accomplishments

- Sidewalk Priorities
- Restructured VDOT Portfolio
- Safer Streets Strategy
- Language Access Services



Operating Agreements

- SPCA
- Court Operations
- Sugar Hollow
- Emergency Management Mutual Aid
- Teamsters Collective Bargaining Contract



Internal Priorities

- Resumed Service Recognitions
- Initiated Planning of All Employee Events
- Relaunching Employee Recognition Program
- Currently administering an Employee Survey
- Department-level continuous improvement assessments
- Reviewing Standard Operating Procedures



Key Positions Filled

- DSS Director – Leon Henry
- CAT Assistant Director, Operations – Karen Davis
- Planning Manager – Matt Alfele
- Ose Akinlotan – Long Range Planning Manager
- City Engineer – Brennen Duncan
- Traffic Engineer – Caleb Smith
- Deputy Director, Parks Division – Katie Lockhart
- Deputy Director, Recreation Division - Rachel Smith
- Deputy City Attorneys – Vaden Hunt and Sau Chan



Recruiting Leaders

City Attorney

HR Director

Work Sessions/City Manager Reports

2024-25 Schedule

	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE
	01/06 Work Session	02/03 Work Session	03/04 Work Session	04/07 Work Session	05/05 Work Session	06/02 Work Session
30		FLOCK Pilot Progress Report	Implementing the ADA Transition Plan	Solid Waste Program	Youth Council Report	Transportation Planning Update
60	Meeting Canceled	Report on Project Safe Neighborhoods		Decarbonization Next Steps	Botanical Garden of the Piedmont	
90						
	01/21 Work Session	02/18 Work Session	03/17 Work Session	04/21 Work Session	05/19 Work Session	06/16 Work Session
30	Tree Commission: State of the Forest & Stormwater Fee Recommendations	Mapp2Health	Parks & Recreation Master Plan	Report on Affordable Housing 2025 - Land Bank - Tax Abatement	Parking Study	Zoning Implementation Update
60		Opioid Abatement Plan			Parking Garage Changes	
90						
	FY26 BUDGET WORK SESSIONS					
	1/30/2025	2/10/2025	3/6/2025	3/13/2025	3/27/2025	4/10/2025
	Financial Policies & Tax Rates	Charlottesville City Schools	Revenues & Expenditures	Outside & Non-Profit Agencies	Capital Improvement Program	Budget Wrap Up
	CITY MANAGER REPORTS					
	1/6/2025	2/3/2025	3/4/2025	4/7/2025	5/5/2025	6/2/2025
1st	Meeting Canceled	City Manager's Work Plan Update	Social Equity Report	Community Survey Results	State of Homelessness	Human Rights Annual Report
	1/21/2025	2/18/2025	3/17/2025	4/21/2025	5/19/2025	6/16/2025
2nd	Charlottesville Albemarle Airport (CHO) Report	Plastic Bag Tax	Strategic Planning Update	City Manager's Work Plan Update	Economic Prosperity Report	ANCHOR: Year in Review

Council's Vision

Council's vision for the City of Charlottesville is
To Be a Place Where Everyone Thrives

